

Responsible Alcohol Sales - It's Your Job & It's The Law!!!

In Texas, you commit a crime when you sell alcohol to a minor or to someone showing signs of obvious intoxication or impairment.

THE PENALTIES FOR ALCOHOL SELLER LAW VIOLATIONS ARE TOUGH:

- If you sell, serve, deliver or make alcohol available to minors, OR knowingly allow minors to purchase, possess or consume alcohol, you can get a fine of up to \$4,000 per minor involved. (Class A misdemeanor)
- If you sell to a drunk or impaired person or to someone showing signs of obvious intoxication, you can be fined \$100-500 per incident. (Class C misdemeanor)
- Drunk customers on your premises can be arrested for public intoxication and fined \$100-\$500 + local penalties.
- The fine for employees & licensees being intoxicated on the licensed premise where they work (even while not working) is \$100 to \$1000 & more.

Arrest for any of the above can also mean jail at time of arrest (more if convicted) as well as license suspension and fines for the business.

ID everyone who looks under the age of 30. Don't sell to anyone under 21 without a valid ID. Remove alcohol from anyone who cannot produce a valid ID. If someone looks drunk, refuse the sale and or remove the alcohol. Make an effort to try to keep drunks & impaired persons from driving. Notify management and or arrange transportation per your company's alcohol intervention policies. If efforts fail and a drunk does drive, call local law enforcement & report the situation immediately!

YOU HAVE THE RIGHT TO REFUSE SALES OR SERVICE... When in doubt, don't sell.

KNOW THE LIMITS - .08% BAC = DWI or Public Intoxication Approximate Blood Alcohol Percentage In One Hour

Drinks	Body Weight in Pounds								Influenced - Signs of Impairment
	100	120	140	160	180	200	220	240	
1	.04	.03	.03	.02	.02	.02	.02	.02	Possibly-Loud, outgoing, overly friendly. Converse & observe for prior drinking.
2	.06	.06	.05	.05	.04	.04	.03	.03	
3	.11	.09	.08	.07	.06	.06	.05	.05	Impaired-Speech starts to slur. Knocks things over. Eyes wander. Louder or quieter. Trouble counting. Argumentative. Shares personal stuff.
4	.15	.12	.11	.09	.08	.08	.07	.06	
5	.19	.16	.13	.12	.11	.09	.09	.08	Legally Intoxicated-Bloodshot eyes and or unfocused eye movement. Can't maintain eye contact. Stumbles. Stagers. Abusive. Aggressive. Extremely loud or quiet. Gets extremely personal. Loses impulse control. Fights or angers easily. Drops things. Has trouble remembering. Confused. Changes subject frequently or obsesses. Alcohol smell on breath. Dishevled. Shows signs of nausea or loss of bladder/bowel control.
6	.23	.19	.16	.14	.13	.11	.10	.09	
7	.26	.22	.19	.16	.15	.13	.12	.11	
8	.30	.25	.21	.19	.17	.15	.14	.13	
9	.34	.28	.24	.21	.19	.17	.15	.14	
10	.38	.31	.27	.23	.21	.19	.17	.16	

1 oz. of 80 proof liquor at 40%, 12 oz. of beer at 4.5%, or 4 oz. of wine at 12%

The average healthy person will eliminate approximately one drink an hour.

To figure BAC, subtract number of hours drinking from number of drinks consumed.

.08% of Blood Alcohol Content or any amount which results in loss of normal use of mental or physical faculties can result in fines and penalties.

This is only a guide and not sufficiently accurate to be considered legal evidence. The figures you calculate are averages. Individuals vary widely in their personal alcohol tolerance. General Health, Genetics, Gender, Use with Other Drugs & Medications, Psychological Conditions and Body Size will also be influential in individual alcohol tolerance. Food in the stomach will only slow down how quickly a drinker becomes drunk. Food, coffee and exercise don't make people sober. Only time passing will lower BAC & bring about sobriety.